

Job Advertisement: Teacher

Job details

Location: Kingfisher School, Radley Road, Abingdon, Oxon, OX14 3RR

Salary: M1-M6 to U1-U3 (£32,916 - £51,048)

Hours: 32.5 per week, 5 days per week, Monday to Friday, term time only

Contract type: Permanent, Full time

Reporting to: Headteacher

Responsible for: Line Management of classroom-based Teaching Assistants

Closing date: Monday 20th October 2025

Interview date: Thursday 23rd October 2025

Start date: ASAP on completion of all Safer Recruitment checks

Kingfisher School is a unique, friendly, and successful school based in Abingdon, Oxfordshire, and is part of The Propeller Academy Trust. Our vision is that Kingfisher School is a place where everyone is **valued** to develop **independence** through an **enriching** curriculum which is **worthwhile**. This is the Kingfisher **VIEW**.

We provide high quality education for children and young adults aged 2-19 years who have severe, profound, and complex needs including autism. Our school is organised into pathways that are designed to meet the particular needs of the children, offering them learning programmes that build on their individual strengths and celebrate their achievements.

It is a place where every child has an aspirational and personalised education programme that ensures they receive an exceptional opportunity to succeed.

Main purpose

We are seeking a dedicated and passionate teacher who is committed to providing the best possible education and life opportunities for all our students.

- Passionate, with drive to ensure our pupils receive the best possible education.
- Positive and creative, with a flexible approach.
- Forward-thinking, inspirational, and receptive to change.
- Able to work within the larger school team and manage a small team of class staff.
- Able to respond to challenging behaviour with sensitivity and resilience.

In return we can offer you.

- The opportunity to teach within a forward thinking and supportive team.
- A structured induction programme.
- Excellent professional development opportunities.

- A supportive community and a committed team of staff that are equally determined to give students the best possible opportunities.
- A strong commitment to staff well-being.

We would like to hear from you if:

- You have QTS.
- You have good numeracy, literacy, and ICT skills.
- You have high expectations of children and young people with additional and complex needs.
- You are a team player who can build good working relationships with colleagues whilst leading and coaching the team to further enhance their potential.
- You are flexible, enthusiastic, and resilient, with a good sense of humour.
- You are committed to ongoing personal development.

What can we offer you

- The opportunity to work with a progressive and forward-thinking multi-academy trust, where you are making a difference to the lives of young people.
- Opportunities for development and career progression.
- Induction programme and ongoing CPD and training.
- A range of staff benefits including access to an Employee Assistance Programme
- A workplace pension scheme
- Free eye test for DSE users
- Free flu vaccinations
- Free tea and coffee
- Refer a friend bonus (up to £500)
- Plus, a range of other staff well-being initiatives.
- A positive and friendly working environment

How to Apply

For further details, and to apply, please visit [Vacancies - SAMpeople Recruit](#).

Application Timeline

Please note that CVs will not be accepted. No agency applications please.

For informal enquiries please contact us at recruitment@kingfisher.oxon.sch.uk

Visits to the school are welcome by arrangement. Applications will be considered on receipt and interviews arranged accordingly.

Please note, the school reserves the right to close adverts if a sufficient response is received. Early applications are therefore advised.

The Propeller Academy Trust is committed to creating a diverse workforce. We'll consider all qualified applicants for employment without regard to sex, race (including colour, nationality, ethnic or national origin), religion or belief, sexual orientation, gender reassignment, pregnancy or maternity, age, disability, marriage, or civil partnership.

The Propeller Academy Trust and its member schools are committed to safeguarding and promoting the welfare of all children and young people according to child protection and safeguarding guidelines. We expect all staff and volunteers to share this commitment.

This post is classed as having a high degree of contact with children or vulnerable adults and is exempt from the Rehabilitation of Offenders Act 1974. All post holders are subject to the necessary pre-employment check, including a satisfactory Enhanced Disclosure and Barring Service (DBS) Check, including a Child/Adult's Barred List check (where applicable to the role in question).