

### Job details

**Location:** Fitzwaryn School, Denchworth Road, Wantage, Oxon, OX12 9ET

**Salary:** M1-M6 to U1-U3 (£31,650 - £49,084), suitable for ECT's

**Hours:** 26 per week, 4 days per week

**Contract type:** Fixed term contract Sept 25 – July 26

**Reporting to:** Headteacher

**Responsible for:** N/A

**Start date:** September 2025

### Main purpose

We are seeking a dedicated and passionate teacher who is committed to providing the best possible education and life opportunities for all our students.

Fitzwaryn is a very friendly and extremely successful school for 125 fantastic children and young people aged 3-19 years. Our pupils have a range of learning difficulties, including moderate and severe learning difficulties, PMLD and autism.

The school is part of The Propeller Academy Trust. The school was judged Outstanding in all areas in May 2022.

The Governors of this Outstanding school wish to appoint a suitably qualified teacher, 4 days a week on a Fixed Term contract from September 2025 to July 2026, 4 day a week.

- Passionate, with drive to ensure our pupils receive the best possible education.
- Positive and creative, with a flexible approach.
- Forward-thinking, inspirational, and receptive to change.
- Able to work within the larger school team and manage a small team of class staff.
- Able to respond to challenging behaviour with sensitivity and resilience.

In return we can offer you.

- The opportunity to teach within a forward thinking and supportive team.
- A structured induction programme.
- Excellent professional development opportunities.
- A supportive community and a committed team of staff that are equally determined to give students the best possible opportunities.
- A strong commitment to staff well-being.

According to the staff who work at Fitzwaryn the school's greatest strengths are:

'Leadership, Working as a team, Raising aspirations of pupils and parents, Putting the pupils first'

'Supporting each other. Being adaptable. The pupils!'

'I love working at Fitzwaryn. I think it is an amazing school because every child is treated as an individual and their specific needs are really treated as the most important thing'

The school is based in modern, purpose-built accommodation comprising of three buildings, including specialist rooms; a Sensory Room, Sensory Theatre, Sensory Gardens, Sensory Walkway, Jacuzzi, Horticulture area and newly developed playground areas.

Experience in a special school is desirable although not essential. Many members of our current teaching staff have come from a mainstream background, bringing immense experience to the school. We have also been successful in recruiting and supporting ECTs who chose to start their careers with us.

### **We would like to hear from you if:**

- You have QTS.
- You have good numeracy, literacy, and ICT skills.
- You have high expectations of children and young people with additional and complex needs.
- You are a team player who can build good working relationships with colleagues whilst leading and coaching the team to further enhance their potential.
- You are flexible, enthusiastic, and resilient, with a good sense of humour.
- You are committed to ongoing personal development.

### **What can we offer you**

- The opportunity to work with a progressive and forward-thinking multi-academy trust, where you are making a difference to the lives of young people.
- Opportunities for development and career progression.
- Induction programme and ongoing CPD and training.
- A range of staff benefits including access to an Employee Assistance Programme
- A workplace pension scheme
- Free eye test for DSE users
- Free flu vaccinations
- Free tea and coffee
- Refer a friend bonus (up to £500)
- Plus a range of other staff well-being initiatives.
- A positive and friendly working environment

### **How to Apply**

For further details, and to apply, please visit [Vacancies - SAMpeople Recruit](#). Please note that CVs will not be accepted.

### **Application Timeline**

Please note that CVs will not be accepted. No agency applications please.

For informal enquiries please contact us at [recruitment@fitzwaryn.oxon.sch.uk](mailto:recruitment@fitzwaryn.oxon.sch.uk)

Visits to the school are welcome by arrangement. Applications will be considered on receipt and interviews arranged accordingly.

Please note, the school reserves the right to close adverts if a sufficient response is received. Early applications are therefore advised.

If you have not received communication from the school inviting you for an interview within ten working days of the closing date of the post, you can assume that you have not been shortlisted on this occasion. We thank you for your interest in the school and encourage you to apply for suitable vacancies in the future

**The Propeller Academy Trust is committed to creating a diverse workforce. We'll consider all qualified applicants for employment without regard to sex, race (including colour, nationality, ethnic or national origin), religion or belief, sexual orientation, gender reassignment, pregnancy or maternity, age, disability, marriage, or civil partnership.**

**The Propeller Academy Trust and its member schools are committed to safeguarding and promoting the welfare of all children and young people according to child protection and safeguarding guidelines. We expect all staff and volunteers to share this commitment.**

**This post is classed as having a high degree of contact with children or vulnerable adults and is exempt from the Rehabilitation of Offenders Act 1974. All post holders are subject to the necessary pre-employment check, including a satisfactory Enhanced Disclosure and Barring Service (DBS) Check, including a Child/Adult's Barred List check (where applicable to the role in question).**