

Job Advertisement: HR Manager

Job details

Location: Working mainly from the Trust Office in Wantage, with travel required across our school sites (Oxfordshire and Bracknell)

Salary: Grade 12-14, Points 35-43, Actual Salary £44,711-£52,805, rate will be dependent on experience

Hours: 37 hours per week, to be worked between Monday and Friday.

Contract type: Permanent, full-time

Reporting to: Director of Operations and HR

Responsible for: N/A

Start date: ASAP

Closing date: TBC upon receipt of application/s

Main purpose

The successful candidate will be responsible for multiple project areas, examples of which include but are not limited to the following.

- Ensuring HR policies and systems are in place to enhance the employee life cycle
- Supporting staff well-being strategies and attendance
- Supporting all aspects of employee relations, including investigations, appraisals, and coaching and guidance for leaders
- Develop inclusion and diversity across the Trust, set up and establish employee resource groups and collaboration forums
- Leading on recruitment and selection and the employee offer including staff benefits and CPD
- Supporting contracts and pay
- Developing CIPD
- Developing data analytics
- Working collaboratively with trade recognition agreements and staff forums

Application process

For more information, please visit the trust website. Our website address is <https://propellertrust.org>. To apply please visit <https://thepropelleracademytrust.facebook.co.uk/vacancies>

Please note that CVs will not be accepted. No agency applications either please.

For informal enquiries please contact us at recruitment@propellertrust.org

Applications will be considered on receipt and interviews arranged accordingly.

Please note, the Trust reserves the right to close adverts if a sufficient response is received. Early applications are therefore advised.

If you have not received communication from the Trust inviting you for an interview within ten working days of the closing date of the post, you can assume that you have not been shortlisted on this occasion. We thank you for your interest in the school and encourage you to apply for suitable vacancies in the future.

The Propeller Academy Trust is committed to creating a diverse workforce. We'll consider all qualified applicants for employment without regard to sex, race, religion, belief, sexual orientation, gender reassignment, pregnancy, maternity, age, disability, marriage, or civil partnership.

The Propeller Academy Trust and its member schools are committed to safeguarding and promoting the welfare of all children and young people according to child protection and safeguarding guidelines. We expect all staff and volunteers to share in this commitment.

This post is classed as having a high degree of contact with children or vulnerable adults and is exempt from the Rehabilitation of Offenders Act 1974. All post holders are subject to the necessary pre-employment check, including a satisfactory Enhanced Disclosure and Barring Service (DBS) Check, including a Child/Adult's Barred List check (where applicable to the role in question).